



MONTENEGRO

THE MINISTRY OF HUMAN AND MINORITY RIGHTS

**ACTION PLAN
FOR IMPLEMENTATION OF THE STRATEGY FOR SOCIAL INCLUSION OF ROMA AND EGYPTIANS IN MONTENEGRO 2016 – 2020
FOR 2020**

Podgorica, March 2020



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INTRODUCTION

The Strategy for Social Inclusion of Roma and Egyptians in Montenegro 2016-2020 defines that it will be implemented through one-year action plans. Action plans are prepared during the last quarter of the current year for the following year. The annual action plans specify the priority measures and activities to be implemented in that year.

This Action Plan specifies the priority measures and activities to be implemented in 2020, i.e., those that will be implemented continuously in the coming years. In order to monitor the implemented activities, the Government formed a Commission and appointed a National Coordinator to monitor the implementation of the Strategy. The Commission comprises representatives of institutions identified by the Strategy and the Action Plan as the holders of certain activities, as well as representatives of the Roma Council in Montenegro and Roma and Egyptian non-governmental organisations. The Commission is chaired by the National Coordinator.

In terms of financing the implementation of the Strategy, this document defines that the Government will provide a budget for each year of implementation of the Strategy from its own sources and from the appropriate funds of the international community. Part of the funds was provided through the budget of the Ministry of Human and Minority Rights, while the remaining amount is planned within the budget of other spending units.

The Roma are the largest ethnic minority in Europe. Of around 10-12 million of them living in Europe, about 6 million live in the European Union, while one third of the Roma population in Europe lives in the Western Balkans and Turkey. Many Roma in Europe are faced with prejudice, intolerance, discrimination and social exclusion of prejudice and social exclusion in their daily lives. Starting from the fact that this is not acceptable in the European Union at the beginning of the 21st century and that European institutions and

¹ Terms used in this Action Plan for natural persons in the masculine gender imply the same terms in the feminine gender.

EU Member States share a common responsibility for improving living conditions and Roma integration, the European Parliament in 2011 adopted the European framework for national Roma integration strategies up to 2020. With the aim of ensuring the implementation of effective policies in the member states, the European Commission (EC) has proposed that national strategies for Roma integration are developed i.e., where they already exist, that they are aligned with the EU Roma integration objectives and the EU framework.

At the proposal of the Ministry of Human and Minority Rights, and guided by the recommendation of the EC, at the session of 24 March 2016, it adopted the Strategy for Social Inclusion of Roma and Egyptians 2016-2020 (with the accompanying Action Plan), which is fully in line with the European framework for national Roma integration strategies.

Considering that the validity period of this Strategy is four years, i.e., that it expired on 31 December 2019, when the European framework expired, and that the new one for the period after 2020 has not been adopted yet, the General Secretariat of the Government of Montenegro approved the request of the Ministry of Human and Minority Rights for the development of an interim Action Plan for 2020 in order to harmonise the development of a new strategic document in this area with policies in this area at the EU level, i.e., that EU-level guidelines for Roma integration be incorporated into a new strategic document at the national level.

The period until the end of 2020 will be used for research and data collection from institutions/local self-governments/organisations, which will be the starting point for preparing a new strategy, but also analysing the effects achieved for the period covered by the Strategy and this Interim Action Plan. In addition, a Working Group will be formed at the beginning of the second quarter to develop a new strategy that will be in line with EU recommendations, when the new EU Framework for the period after 2020 is adopted.

Action plan for the area of *Housing*, for 2020:

KEY STRATEGIC GOALS FOR ALL AREAS	SOCIAL INCLUSION OF ROMA AND EGYPTIANS THROUGH IMPROVEMENT OF THE SOCIO-ECONOMIC POSITION IN MONTENEGRO
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Area 1: HOUSING

Strategic goal

Social inclusion of Roma and Egyptians through improving their socio-economic position in Montenegro.

Operational goal 1.1:

Improving the living conditions of Roma and Egyptians

Performance indicators:

1. the number of members of the Roma and Egyptian populations who have been allocated social housing units

Starting values

The implementation of the sub-project MNE 4: "Construction of 94 housing units in the municipality of Berane", the construction of which began in 2017, ended during 2019, and the beneficiaries moved in those units on 26 March 2019. The total value of this sub-project within the Regional Housing Programme is €3,990,647.48, of which donor funds amounted to €3,575,779, while €414,868.48 was contributed by the state, resulting in the complete closure of the two collective centres, Rudeš I and Rudeš II. When it comes to resolving the housing issue of members of the Roma and Egyptian populations, the challenge the state is faced with is the lack of similar housing programmes for the domicile Roma and Egyptian populations.

In the local self-governments that worked on social housing programmes before 2015, there are databases kept at the national level by the competent ministries, and at the local level by the Property Directorate, the Secretariat for Housing and Communal Affairs, i.e., the local self-government body, so 80% of local self-governments have a database of apartments, and data related to housing needs are made in accordance with local strategic documents such as: strategic plans of municipalities, local action plans for integration of RE population, local plans for social and child protection, local social housing programmes, the adoption of which is the precondition for the working group to make a database, i.e., an analysis of the existing housing stock and housing needs of the persons to whom the

Target values

- Develop a database, i.e., an analysis of the existing housing stock and housing needs of persons in the position of a social need
- Adopt a Social Housing Programme in at least two local self-governments where the Roma and Egyptian populations live.

strategic local plan or programme refers.

In the course of 2019, 12 local governments adopted the Social Housing Programme.

Activity 1.1.1.	Development of a database on social housing and revision of the legal basis for the use of these housing units		
Holder	Local self-governments, the Ministry of Human and Minority Rights		
Implementing partners	The Ministry of Labour and Social Welfare, the Ministry of Sustainable Development and Tourism, the Red Cross of Montenegro, the Roma Council, NGOs		
Activity start date	01 April 2020		
Planned activity end date	31 December 2020		
Output indicators	Developed database, i.e., an analysis of the existing housing stock and housing needs of persons in the position of a social need		
Funds	Total:	State budget	Local budgets
			Regular budgetary funds of local self-governments
Activity 1.1.2	Adopt a social housing programme in local self-governments²		
Holders	Local self-governments, the Ministry of Human and Minority Rights		
Implementing partners	The Ministry of Labour and Social Welfare, the Ministry of Sustainable Development and Tourism, the Red Cross of Montenegro, the Roma Council, NGOs		
Activity start date	01 April 2020		
Planned activity end date	31 December 2020		
Output indicators	Two local self-governments adopted a Social Housing Programme		
Funds	Total:	State budget	Local budgets
			Regular budgetary funds of local self-governments

² Local self-governments

Action plan for the area of *Education*, for 2020:

Area 2: EDUCATION	
Operational goal 2.1:	Increasing the level of enrolment at all levels of education
Performance indicators	
1. Increased number of students of Roma and Egyptian population at preschool and secondary education in relation to the school year 2019/20 by 5% and in primary school and at faculties by 0.5%;	
Starting values	Target values
<ul style="list-style-type: none"> • Pre-school upbringing and education, in the 2019/20 school year, was attended by 208 children (M 104 - F 104) of the Roma and Egyptian populations; • Primary school in the school year 2019/20 is attended by 1821 (973 M - 848 F) students of the Roma and Egyptian populations; • • The number of secondary school students of the Roma and Egyptian populations in the 2019/20 school year is 142 (M 80 - F 62); • During 2018 and 2019, 21 Associates were hired in primary schools in Podgorica, Nikišić, Berane, Ulcinj, Herceg Novi and Tivat. 	<ul style="list-style-type: none"> • Increased number at pre-school and secondary education level compared to the school year 2019/20 by 5%; • During 2020, depending on the number of students, two more Associates will be hired
Activity 2.1.1.	Employment of associates in the social inclusion of Roma and Egyptians in the field of education
Holders	The Ministry of Education, the Ministry of Human and Minority Rights
Implementing partners	primary schools
Activity start date	01 January 2020
Planned activity end date	31 December 2020
Output indicators	2 associates employed

Funds	Total:	State budget	Local budgets	Public funds
	€7,812.00	€7,812.00		
Activity 2.1.2	Procurement and distribution of textbooks for children of Roma and Egyptian population from the second to the ninth grade of primary school			
Holders	The Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	The Institute for Textbooks and Teaching Aids, primary schools, the Roma Council, Roma and Egyptian non-governmental organisations			
Activity start date	01 January 2020			
Planned activity end date	01 September 2020			
Output indicators	1,827 distributed textbook sets			
Funds	Total:	State budget	Local budgets	Public funds
	€100,000.00	€100,000.00		

Activity 2.1.3.	Through affirmative action, determine quotas for enrolment in secondary schools of different orientations			
Holders	The Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	secondary schools, the Roma Council, Roma and Egyptian non-governmental organisations;			
Activity start date	01 April 2020			
Planned activity end date	31 December 2020			
Output indicators	A maximum of 150 Roma boys and girls enrolled in secondary schools, data disaggregated by gender			
Funds	Total	State budget	Local budgets	Public funds
		Regular budgetary funds of the Ministry of Education ³		
Activity 2.1.4.	Award scholarships to secondary school students from the Roma and Egyptian population			
Holders	The Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	The Roma Council, Roma and Egyptian non-governmental organisations;			

³ The Ministry of Education

Activity start date	1 st quarter of 2020			
Planned activity end date	4 th quarter of 2020			
Output indicators	130 scholarships awarded (scholarship beneficiaries classified by gender)			
Funds	Total	State budget	Local budgets	Public funds
	€95.000,00	€95.000,00		
Activity 2.1.5.	Organise a campaign for enrolment in secondary school, with a special emphasis on girls and their parents			
Holders	The Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	The Institute for Education, the Roma Council, the Red Cross of Montenegro; Roma and Egyptian non-governmental organisations			
Activity start date	15 March 2020			
Planned activity end date	01 June 2020			
Output indicators	5 campaigns implemented in 5 cities (Podgorica, Nikšić, Berane, Bar and Tivat)			
Funds	Total	State budget	Local budgets	Public funds
	€1,650.00	€1,650.00		
Activity 2.1.6.	Award scholarships to Roma and Egyptian students			
Holders	The Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	Roma and Egyptian NGOs, the Red Cross of Montenegro			
Timeframe	1 st quarter of 2020			
Planned activity end date	4 th quarter of 2020			
Output indicators	Award 15 scholarships to students of Roma and Egyptian populations			
Funds	Total	State budget	Local budgets	Public funds
	€30,000.00	€30,000.00		
Activity 2.1.7	Provide free accommodation for Roma and Egyptian students in student dormitories			
Holders	The Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	Roma and Egyptian NGOs			

Timeframe	1 st quarter of 2020			
Planned activity end date	3 rd quarter of 2020			
Output indicators	3 students of Roma and Egyptian populations who were provided with free accommodation in a student dormitory (by gender)			
Funds	Total	State budget	Local budgets	Public funds
	€3,000.00	€3,000.00 The Ministry of Education		
Activity 2.1.8.	Campaign to raise awareness of the importance of early child development and the inclusion of Roma and Egyptian children in preschool education			
Holders	The Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	The Institute for Education, the Roma Council, non-governmental organisations.			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	5 campaigns implemented in 5 cities (Podgorica, Nikšić, Berane, Bar and Tivat)			
Funds	Total	State budget	Local budgets	Public funds
	€1,650.00	€1,650.00		
Activity 2.1.9.	Primary school enrolment campaign in Podgorica, Nikšić, Berane, Bar and Tivat			
Holders	The Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	The Institute for Education, the Roma Council, non-governmental organisations, the Red Cross of Montenegro.			
Activity start date	15 March 2020			
Planned activity end date	01 June 2020			
Output indicators	5 campaigns implemented in 5 cities (Podgorica, Nikšić, Berane, Bar and Tivat)			
Funds	Total	State budget	Local budgets	Public funds
	€1,650.00	€1,650.00		
Activity 2.1.10.	“Everyone to school” campaign for enrolment in primary and secondary schools in other cities where Roma and Egyptians live			

Holders	The Ministry of Human and Minority Rights, the Ministry of Education			
Implementing partners	The Institute for Education, the Roma Council, Roma and Egyptian non-governmental organisations			
Activity start date	01 April 2020			
Planned activity end date	30 June 2020			
Output indicators	Implemented campaign in at least 6 municipalities where a significant number of Roma and Egyptians live			
Funds	Total	State budget	Local budgets	Public funds
	€1,500.00	€1,500.00		
Activity 2.1.11.	The programme of literacy and basic education for Roma and Egyptian adults			
Holders	The Centre for Vocational Education, the Ministry of Human and Minority Rights			
Implementing partners	Licensed organisers of adult education			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	The number of licensed institutions in which the Program is implemented and approximately a minimum of 100 Roma and Egyptians involved in the programme			
Funds	Total	State budget	Local budgets	Public funds
	€80,000.00	€80,000.00		

Operational goal 2.2: *Promoting the school success of Roma and Egyptian children by organising winter/summer vacations and paying the costs of end-of-primary school and graduation excursions*

PERFORMANCE INDICATORS:

- Increasing the percentage of Roma and Egyptians who have completed primary education by 5%;
- Organised seven-day winter/summer holidays for at least 45 students in order to motivate them to achieve better school success;
- Paid costs of end-of-primary school/graduation excursion for at least 40 students of the final grade of primary and secondary school;
- A minimum of 300 information flyers for primary school enrolment distributed;

Starting values	Target values																								
<ul style="list-style-type: none"> • <i>The Ministry of Human and Minority Rights⁴ has been organising seven-day summer and winter vacations since 2012 for the best students of the Roma and Egyptian populations of the 7th, 8th and 9th grades in order to motivate them to continue their education after primary school, but also to reward those who achieved the best results in school. Since the beginning of the implementation of this Strategy, this activity has included the following number of children:</i> 	<ul style="list-style-type: none"> • Improved school performance of Roma and Egyptian students (during the 2019/20 school year) compared to the 2018/19 school year. • <i>From 2020, this activity will refer to the payment of the costs of end-of-primary school and graduation excursions for at least 40 students in the final grades of primary and secondary school who are in a state of social need.</i> • <i>300 posters produced and distributed;</i> 																								
<table border="1"> <thead> <tr> <th>Year</th> <th>Number of children</th> <th>Winter vacation</th> <th>Sumer vacation</th> </tr> </thead> <tbody> <tr> <td>2016</td> <td>41</td> <td>13 m 12 f</td> <td>10 m 6 f</td> </tr> <tr> <td>2017</td> <td>38</td> <td>15 m 6 f</td> <td>14 m 3 f</td> </tr> <tr> <td>2018</td> <td>45</td> <td>12 m 11 f</td> <td>12 m 10 f</td> </tr> <tr> <td>2019</td> <td>48</td> <td>11 m 13 f</td> <td>18 m 6 f</td> </tr> <tr> <td>2020</td> <td></td> <td>11 m 12 f</td> <td></td> </tr> </tbody> </table>	Year	Number of children	Winter vacation	Sumer vacation	2016	41	13 m 12 f	10 m 6 f	2017	38	15 m 6 f	14 m 3 f	2018	45	12 m 11 f	12 m 10 f	2019	48	11 m 13 f	18 m 6 f	2020		11 m 12 f		
Year	Number of children	Winter vacation	Sumer vacation																						
2016	41	13 m 12 f	10 m 6 f																						
2017	38	15 m 6 f	14 m 3 f																						
2018	45	12 m 11 f	12 m 10 f																						
2019	48	11 m 13 f	18 m 6 f																						
2020		11 m 12 f																							
<ul style="list-style-type: none"> • <i>From 27 to 29 May 2019, the Ministry of Human and</i> 																									

⁴ **The Ministry of Human and Minority Rights**

Minority Rights organised a three-day excursion for 24 (21 M 3 F) students of the 9th grade of primary school.

- In addition, the Ministry of Human and Minority Rights funded participation in the field trip for 45 students.

In 2019, during the campaigns for enrolment in primary schools, 300 information posters were printed and distributed, 100 each in Montenegrin, Albanian and Roma languages.

Activity 2.2.1.	Printing and distribution of posters and other information material in Montenegrin, Albanian and Roma in order to inform parents about the possibilities of enrolling children in schools where classes are conducted in Albanian			
Holders	Ministry of Education, Ministry of Human and Minority Rights			
Implementing partners	The Institute for Education, the Roma Council, Roma and Egyptian non-governmental organisations			
Activity start date	01 January 2020			
Planned activity end date	31 March 2020			
Output indicators	300 distributed information materials			
Funds	Total	State budget	Local budgets	Public funds
	€1,000.00	€1,000.00		
Activity 2.2.2.	Organising winter and summer camps for the best students of the Roma and Egyptian population of the seventh, eighth and ninth grades			
Holders	The Ministry of Human and Minority Rights			
Implementing partners	The Ministry of Education, the Roma Council, Roma and Egyptian non-governmental organisations;			
Activity start date	01 January 2020			
Planned activity end date	31 July 2020			
Output indicators	The number of students (a minimum of 40), by gender and place of going to school who went on a winter/summer vacation			
Funds	Total	State budget	Local budgets	Public funds
	€10,000.00	€10,000.00		

Activity 2.2.3.	Payment of participation costs in end-of-primary school and graduation excursions for students of the Roma and Egyptian populations⁵ of final grades of primary and secondary school			
Holders	The Ministry of Human and Minority Rights			
Implementing partners	The Ministry of Education, the Roma Council			
Activity start date	01 May 2020			
Planned activity end date	31 December 2020			
Output indicators	The number of students by gender and place of schooling who stayed on the excursion (a minimum of 40)			
Funds	Total	State budget	Local budgets	Public funds
	€15,000.00	€15,000.00		
Activity 2.2.4.	Improving the awareness of parents of the RE population about the importance of education and lifelong learning			
Holders	The Centre for Vocational Education, the Ministry of Human and Minority Rights			
Implementing partners	Primary schools, the Red Cross of Montenegro, Roma and Egyptian non-governmental organisations			
Activity start date	01 April 2020			
Planned activity end date	30 October 2020			
Output indicators	At least 60 parents have been educated, disaggregated by gender			
Funds	Total	State budget	Local budgets	Public funds
	€1,000.00	€1,000.00		

Operational goal 2.3: *Reduce Roma and Egyptian students dropping out of school by providing transportation, tutoring and mentoring classes*

PERFORMANCE INDICATORS:	
<ul style="list-style-type: none"> Reduction of the existing percentage of Roma and Egyptian students dropping out of school by 5%; Increased number of high school students compared to the 2019/20 school year by 5%; Increased number of students of the Roma and Egyptian population who are exempted from paying the extraordinary exam for the 4th grade of high school in relation to the 2019/20 school year by 10%. 	
Starting values	Target values
Data based on the 2016 Survey on the Social Position and Social Inclusion of Roma and Egyptians in Montenegro (survey available at the	Increased number of high school students compared to the 2019/20

⁵ Primary school

web address <http://www.mmp.gov.me/biblioteka/istrazivanja>:

The data indicate that over 11% of Roma children drop out of school.

The number of secondary school students of the Roma and Egyptian population in the 2018/19 school year is 137 (75 M, 62 F) and in 2019/20, 142 secondary school students (80 M - 62 F) were enrolled⁶.

school year by 5%;

Increased number of students of the Roma and Egyptian population who are exempted from paying the extraordinary exam for the 4th grade of high school in relation to the 2019/20 school year by 10%.

Activity 2.3.1.	Monitoring children at risk of dropping out of school through the work of teams in Berane, Nikšić and Podgorica			
Holders	The Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	The Institute for Education, Primary and Secondary Schools, Roma and Egyptian NGOs, the Red Cross of Montenegro and municipal organisations of the Red Cross			
Activity start date	2 nd quarter of 2020			
Planned activity end date	4 th quarter of 2020			
Output indicators	Preparation of a report indicating the number of children who have completed primary school ⁷ and have not enrolled in the secondary school			
Funds	Total	State budget	Local budgets	Public funds
		The funds are not needed		
Activity 2.3.2.	Transportation of students of Roma/Egyptian populations			
Holders	The Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	schools, Associates in social inclusion of Roma and Egyptians in the field of education, NGOs			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	A minimum of 600 students covered by the activity in the cities where transportation is provided			
Funds	Total	State budget	Local budgets	Public funds
	€50,000.00	€50,000.00		

⁶ Source: The Ministry of Education

⁷ Primary school

Activity 2.3.3.	Organising tutoring classes and mentoring support			
Holders	NGO “Mladi Romi” (<i>Young Roma</i>), the Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	secondary schools, the Institute for Education, NGOs			
Activity start date	01 February 2020			
Planned activity end date	31 December 2020			
Output indicators	A minimum 120 students covered by the mentoring program for the school year 2019/2020 and the school year 2020/2021, 44 engaged teachers/mentors for the school year 2019/2020			
Funds	Total	State budget	Local budgets	International funds (EC and REF)⁸
	€42,827.00			€42,827.00
Activity 2.3 .4.	Enrolment and exemption from the costs of the extraordinary passing of the 4th grade of secondary school for interested students of the Roma and Egyptian populations			
Holders	The Ministry of Education, the Ministry of Human and Minority Rights			
Implementing partners	secondary schools, NGOs			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	At least 12 students who are exempted from paying the extraordinary grade of the 4 th grade of high school			
Funds	Total	State budget	Local budgets	Public funds
	€2,000	€2,000		

⁸ Within the project “Increasing access and participation of Roma students in secondary education and transition to the labour market” implemented by the NGO “Mladi Romi” (*Young Roma*) with the support of the EC and REF

The action plan for the area of *Health Care*, for 2020:

Area 3: HEALTH

Operational goal 3.1: *Increasing the level of knowledge about the importance of using preventive health services/examinations through the engagement of Associates in the social inclusion of Roma and Egyptians in the field of health and through the implementation of campaigns*

PERFORMANCE INDICATORS:

1. Inform at least 5% of members of the Roma and Egyptian population in relation to the total number of Roma and Egyptians according to the 2011 census about the importance of using preventive health examinations through campaigns and preventive examinations themselves;

Starting values

Since the adoption of this strategic document, over 50% of Roma and Egyptians have been informed about the importance of preventive health examinations.

The number of vaccinated children is 89% of the total population of Roma and Egyptian children, and pregnant women cannot be counted according to the affiliation of any population and based on any differences, so the database in the health system does not recognise pregnant Roma women.

Target values

The goal is for 60% of Roma and Egyptians to be informed by the end of 2020 about the importance of preventive health examinations through these activities.

Activity 3.1.1.

Recruitment of 2 Associates in health care for Roma and Egyptians

Holders

The Ministry of Health, the Ministry of Human and Minority Rights

Activity start date

01 January 2020

Planned activity end date

31 December 2020

Output indicators	Permanent employment for two associates, one in the Health Centre Berane and one in the Health Centre Nikšić.			
Funds	Total	State budget	Local budgets	Public funds
	€6,000.00	€6,000.00 health centres ⁹		
Activity 3.1.2	Vaccination of children of Roma and Egyptian populations			
Holders	The Ministry of Health, health institutions and the Institute of Public Health, the Ministry of Human and Minority Rights			
Implementing partners	Health centres, Associates for social inclusion in the field of health care, the Red Cross of Montenegro			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	1. The number of field vaccinations of Roma and Egyptian children in settlements, 2. The number of vaccinated children, by sex, age and place of residence, 3. The number of pregnant women of Roma and Egyptian population who had a preventive examination, by place of residence; ¹⁰			
Funds	Total	State budget	Local budgets	Public funds
	€2,000.00	€2,000.00		
Activity 3.1.3.	Preventive health examinations of members of the Roma and Egyptian populations			
Holders	The Ministry of Human and Minority Rights			
Partners	The Ministry of Health, health centres, Associates for social inclusion in the field of health care, the Red Cross of Montenegro			
Activity start date	01 January 2020			
Planned activity end	31 December 2020			

⁹ Health centres

¹⁰ Health records are not kept according to any kind of diversity, only in the period of existence of Camps Konik I and II 98% of children of the Roma population were properly vaccinated.

date				
Output indicators	Implemented preventive health examinations of 120 members of the Roma and Egyptian populations			
Funds	Total	State budget	Local budgets	Public funds
	€7,000.00	€5,000.00 The Ministry of Health €2,000.00 The Ministry of Human and Minority Rights		
Activity 3.1.4.	A campaign on the importance of reproductive health, with an emphasis on Roma women and Egyptian women			
Holders	The Ministry of Health and health institutions, Ministry of Human and Minority Rights			
Implementing partners	Non-governmental organisations, Associates in the social inclusion of Roma and Egyptians in the field of health, the Red Cross of Montenegro			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	Implemented campaign in 2 municipalities with a significant number of Roma and Egyptian populations			
Funds	Total	State budget	Local budgets	Public funds
	€5,000.00	€5,000.00		
Activity 3.1.5.	“Meet Your Associate” Campaign			
Holders	The Ministry of Health and health institutions, Ministry of Human and Minority Rights			
Implementing partners	Non-governmental organisations, Associates, the Red Cross of Montenegro			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	Implemented campaign in 3 municipalities with a significant number of Roma and Egyptian populations			

Funds	Total	State budget	Local budgets	Public funds
	€1,000.00	€1,000.00		
Activity 3.1.6.	Informing members of the Roma and Egyptian populations about the possibilities of treatment for addiction in specialised institutions			
Holders	The Ministry of Health, the Ministry of Human and Minority Rights			
Implementing partners	Non-governmental organisations (NGOs)			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	Implemented campaign in 3 municipalities (Podgorica, Berane, Nikšić) with a significant number of Roma and Egyptian populations			
Funds	Total	State budget	Local budgets	Public funds
	€2,000.00	€2,000.00		

The action plan for the area of *Employment*, for 2020:

Area 4: EMPLOYMENT	
Operational goal 4.1:	<i>Increase the participation of Roma and Egyptians in active employment policy measures</i>
PERFORMANCE INDICATORS:	
1. Inclusion of at least 8% of members of the Roma and Egyptian population in active employment policy measures in relation to the total number of Roma and Egyptians who are in the records of the Employment Service of Montenegro;	
Starting values	Target values
During 2019, active employment policy measures included 79 members of the Roma and Egyptian population from the register of unemployed persons (22 women or 27.84%), which is almost 10% of the total number of Roma and Egyptians who were in the records of the Service on 31 December 2018.	Include in adult education and training programmes at least 8% of the Roma and Egyptian population from the register of unemployed persons;
Activity 4.1.1.	Group informing of newly registered persons in the premises of the Employment Service of Montenegro on the importance of active job search and inclusion in active employment policy programmes
Holders	The Employment Service of Montenegro, the Ministry of Human and Minority Rights
Implementing partners	Roma and Egyptian non-governmental organisations
Activity start date	01 January 2020
Planned activity end date	31 December 2020
Output indicators	1. A minimum of 50 members of the Roma and Egyptian populations who participated in the group counselling (gender, educational and regional structure)

Funds	Total	State budget	Local budgets	Public funds
		Regular funds of Healthcare Institute of Montenegro ¹¹		
Activity 4.1.2.	Individual counselling of newly registered persons in the premises of the Employment Service of Montenegro			
Holders	The Employment Service of Montenegro, the Ministry of Human and Minority Rights			
Implementing partners	Roma and Egyptian non-governmental organisations			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	A minimum of 50 members of the Roma and Egyptian populations who participated in the individual counselling			
Funds	Total	State budget	Local budgets	Public funds
		Regular funds of Healthcare Institute of Montenegro		
Activity 4.1.3.	Development of individual employment plans			
Holders	The Employment Service of Montenegro, the Ministry of Human and Minority Rights			
Implementing partners	Roma and Egyptian non-governmental organisations			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	A minimum of 50 individual employment plans developed (gender, age, education and regional structure of persons with whom employment plans were made)			
Funds	Total	State budget	Local budgets	Public funds
		Regular funds of Healthcare Institute of Montenegro		

¹¹ The Employment Service of Montenegro

Activity 4.1.4.	Implementation of the Pilot project of inclusion of Associates in social inclusion of Roma and Egyptians in the field of employment in practice
Holders	International and domestic NGOs, the Ministry of Human and Minority Rights
Implementing partners	The Employment Service of Montenegro
Activity start date	2 nd quarter
Planned activity end date	4 th quarter
Output indicators	Training was conducted for 20 candidates for Associates, 15 engaged Associates in Social Inclusion of Roma and Egyptians in the field of employment
Funds	The funds from donations to finance the salaries of associates until the end of 2019
Operational goal 4.2:	<i>Increasing the level of professional skills of Roma and Egyptians</i>

PERFORMANCE INDICATORS:

- Increase in the number of persons who have acquired professional qualification or professional skill by 3%

Starting values	Target values
<ul style="list-style-type: none"> • 709 persons or 94.91% - level 1 of educational qualification (362 women or 51%). • 17 persons with level 2 of educational qualification or 2.27%; eight women or 47.05%. 	Include in adult education and training programmes at least 3% of the Roma and Egyptian population from the register of unemployed persons

Activity 4.2.1.	Development of educational programmes for acquiring professional qualifications/key skills that are adequate for members of the RE population
Holders	The Centre for Vocational Education, the Ministry of Education, the Ministry of Human and Minority Rights
Implementing partners	The Union of Employers; employers; Employment Bureau of Montenegro Roma and Egyptian non-governmental organisations
Activity start date	01 January 2020
Planned activity end date	31 December 2020
Output indicators	The number of vocational training programmes developed

Funds	Total	State budget	Local budgets	International funds
				Funds from donations
Activity 4.2.2.	Development of educational programme for performing activities on the collection of secondary raw materials.			
Holders	The Centre for Vocational Education, the Ministry of Human and Minority Rights, NGOs			
Implementing partners	The Ministry of Education, the Ministry of Human and Minority Rights, the Employment Service of Montenegro			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	Preparation of an educational programme for performing activities on the collection of secondary raw materials.			
Funds	Total	State budget	Local budgets	Grants
	€1,650.00			€1,650.00
Activity 4.2.3.	Implementation of educational programmes for acquiring professional qualification			
Holders	The Employment Service of Montenegro, the Ministry of Human and Minority Rights			
Implementing partners	Providers of adult education and training programmes			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	10 members of the Roma and Egyptian populations who participated in the education programme (gender, age, educational and regional structure)			
Funds	Total	State budget	Local budgets	Public funds
	€10,000.00	€10,000.00		
Activity 4.2.4.	Implementation of education programmes for the acquisition of key skills			
Holders	The Employment Service of Montenegro, the Ministry of Human and Minority Rights			
Implementing partners	Providers of adult education and training programmes			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			

Output indicators	5 members of the Roma and Egyptian populations who participated in the education programme (gender, age, educational and regional structure)			
Funds	Total	State budget	Local budgets	Public funds
	€5,000.00	€5,000.00		
Activity 4.2.5.	Training for work with the employer and training for independent work			
Holders	The Employment Service of Montenegro, the Ministry of Human and Minority Rights			
Implementing partners	Programme contractors - employers			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	5 members of the Roma and Egyptian populations involved in the education programme (gender, age, educational and regional structure)			
Funds	Total	State budget	Local budgets	Public funds
	€5,000.00	€5,000.00		
Operational goal 4.3:	Reduce the number of unemployed Roma and Egyptians who are on the records of the Employment Service of Montenegro and who are actively looking for employment, through employment programmes and employment			
PERFORMANCE INDICATORS:				
<ul style="list-style-type: none"> Reduce the number of unemployed Roma and Egyptians who are on the records of the Employment Service of Montenegro and who are actively looking for employment, through employment programmes and employment by 2 percent 				
Starting values			Target values	
There were 747 members of Roma and Egyptians who declared themselves as such (375 women or 50.20%) and who are actively looking for employment.			Reduce by 2 percent the number of unemployed Roma and Egyptians who are on the records of the Employment Service of Montenegro, through inclusion in employment programmes and their employment	
Activity 4.3.1.	Inclusion of Roma and Egyptians in the public works programme			
Holders	The Employment Service of Montenegro, the Ministry of Human and Minority Rights			

Implementing partners	Contractors of public work programs - employers, non-governmental organisations, local self-government			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	20 public work members (gender and regional structure)			
Funds	Total	State budget	Local budgets	Public funds
	€30,000.00	€30,000.00		
Activity 4.3.2.	Visits of employers with the aim of improving the level of connection between employers and unemployed persons			
Holders	The Employment Service of Montenegro, the Ministry of Human and Minority Rights			
Implementing partners	The Chamber of Commerce of Montenegro, the Union of Employers of Montenegro, the Montenegro Business Alliance, chambers of crafts			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	A minimum 300/500 employers covered by the information (date of visit, place)			
Funds	Total	State budget	Local budgets	Public funds
		Regular funds of Healthcare Institute of Montenegro		
Activity 4.3.3.	Preparation of unemployed persons and mediation in employment on seasonal jobs			
Holders	The Employment Service of Montenegro, the Ministry of Human and Minority Rights			
Implementing partners	The Chamber of Commerce of Montenegro, the Union of Employers of Montenegro, the Montenegro Business Alliance, chambers of crafts, employers			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	80 members of the Roma and Egyptian populations (gender, age, educational and regional structure)			
Funds	Total	State budget	Local budgets	Public funds
		Budget of the Healthcare Institute of Montenegro -		

		regular activity of preparation and mediation		
Activity 4.3.4.	Mediation in employment of active jobseekers of the Roma and Egyptian population from the records of the Employment Service of Montenegro			
Holders	The Employment Service of Montenegro, the Ministry of Human and Minority Rights			
Implementing partners	Directorate for Human Resources, Roma and Egyptian non-governmental organisations, the Ministry of Human and Minority Rights			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	Two members of the Roma and Egyptian populations employed as trainees in the public and private sectors, (gender structure, overview by institution/organisation/enterprise and regional structure)			
Funds	Total	State budget	Local budgets	Public funds
		Budget of the Healthcare Institute of Montenegro - regular activity of preparation and mediation		
Activity 4.3.5.	Enable members of the Roma and Egyptian population from the area of the former Konik Camps to establish their own businesses and open their own craft shops			
Holder	The Red Cross of Montenegro, the Ministry of Human and Minority Rights			
Implementing partners	The Employment Service of Montenegro, the Agency for Development of Small and Medium-sized Enterprises and the donor (the Red Cross of the Italian Republic / the Ministry of Finance / CFC)			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	Start your own business for 10 people of Roma and Egyptian population enabled			
Funds	Total	State budget	Local budgets	International funds
	€40,000.00			€40,000.00
Activity 4.3.6.	Activation of able-bodied beneficiaries of material security of the family through inclusion in active employment policy programs and/or employment mediation			
Holders	The Employment Service of Montenegro, social work centres, the Ministry of Human and Minority Rights			
Implementing partners	The Ministry of Labour and Social Welfare; the Institute for Social and Child Protection			

Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	A minimum 10 activated beneficiaries of financial support of the family of members of the Roma and Egyptian population (gender and regional structure)			
Funds	Total	State budget	Local budgets	Public funds
		Regular funds of Healthcare Institute of Montenegro		

The action plan for the area of *Legal status*, for 2020:

Area 5: LEGAL STATUS	
Operational goal 5.1.	<i>Resolving the requests of the Roma and Egyptian population regarding the resolution of requests for permanent residence and temporary residence of up to 3 years for displaced and internally displaced persons to obtain status in Montenegro¹²</i>
PERFORMANCE INDICATORS:	
1. Resolve at least 10% of pending cases, in relation to the number of listed cases from 2019;	
Starting values	Target values
The combined mobile biometric teams of the Ministry of Interior of Montenegro, the Ministry of Interior - Kosovo Civil Registration Agency, UNHCR and the NGO “Legal Centre” provided intensive legal and practical assistance (interviewing, biometrics and issuance of personal documents) to internally displaced persons from Kosovo who have been living in Montenegro since the late 1990s. Given that there are still about 70 people who need help with documents, it was agreed that in 2020, the visits of mobile teams of the Ministry of the Interior of Kosovo to refugee camps and	Increased number of completed applications by at least 10% compared to 2019 data.

¹² A number of people from Kosovo and their descendants still do not have a resolved status in Montenegro

accommodation in Montenegro will continue.

During 2019, 2 visits of the mobile team of the Ministry of the Interior of Kosovo to Montenegro were organised, during which 91 persons were treated.

This number of persons is divided into four categories, as follows:

- completed cases: a total of 36 (20 M and 16 F)
- working cases: a total of 15 (9 M and 6 F) - registered in Kosovo, received extracts, waiting for passports;
- delayed parked cases - deceased and displaced persons parked: total 2 (2 F)
- uncompleted: total 38 (10 M and 28 F)

Activity 5.1.1.	Providing support¹³ Providing assistance to persons in regulating their status through the DKP of the Republic of Kosovo in Montenegro			
Holders	The Ministry of the Interior, the Ministry of Human and Minority Rights			
Implementing partners	Non-governmental organisations, the Red Cross of Montenegro, UNHCR, OSCE, relevant institutions of Kosovo			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	A minimum of 10 persons who have resolved their status through the DKP of the Republic of Kosovo;			
Funds	Total	State budget	Local budgets	International funds
	€12,000.00			€12,000.00
Activity 5.1.2.	Informing Roma and Egyptians about the possibilities of resolving the legal status of the domicile population			
Holders	The Ministry of Human and Minority Rights			
Implementing partners	The Ministry of the Interior, the Roma Council, non-governmental organisations.			
Activity start date	01 January 2020			

¹³ Specifically providing assistance to those persons who are still in need of registration in the civil status register of the Republic of Kosovo

Planned activity end date	31 December 2020			
Output indicators	Implemented at least 4 information campaigns, covering a minimum of 100 inhabitants of Roma and Egyptian settlements			
Funds	Total	State budget	Local budgets	Public funds
	€1,000.00	€1,000.00		
Key measure 5.1.3	Informing parents about the subsequent registration of children in the birth register			
Holders	The Ministry of Human and Minority Rights			
Implementing partners	The Roma Council, the Ministry of the Interior, non-governmental organisations, the Red Cross of Montenegro.			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	Implemented at least 4 information campaigns, covering a minimum of 100 inhabitants of Roma and Egyptian settlements			
Funds	Total	State budget	Local budgets	Public funds
	€1,000.00	€1,000.00		
Activity 5.1.4	Presentation of the Declaration of the partners from the Western Balkans on Roma integration within the enlargement process to EU stakeholders at the local level			
Holder	The Ministry of Human and Minority Rights			
Implementing partners	The Ministry of Sustainable Development and Tourism, the Ministry of Education, the Ministry of the Interior, the Ministry of Health, the Employment Service of Montenegro, the Protector of Human Rights and Freedoms, local self-governments			
Activity start date	01 March 2020			
Planned activity end date	31 December 2019			
Output indicators	A minimum of 8 organised round tables, a minimum of 100 participants (per gender), achieved targets from the Declaration by 2.5% ¹⁴			

¹⁴ See the Declaration with attachments

	Total	State budget	Local budgets	Public funds
	€4,000.00	€4,000.00		

The action plan for the area of *Social Status and Family Protection*, for 2020:

Area 6: SOCIAL STATUS AND FAMILY PROTECTION	
Operational goal 6.1:	<i>Combating domestic violence and violence against women</i>
PERFORMANCE INDICATORS:	
<ul style="list-style-type: none"> Increased knowledge of members of the Roma and Egyptian populations about the mechanisms of protection against domestic violence and violence against women by 5% 	
Starting values	Target values
<p>The electronic database for domestic violence was put into operation in May 2019. The database enabled the automatic exchange of data between the Ministry of the Interior (Police Directorate) and the Ministry of Labour and Social Welfare (Centres for Social Work).</p> <p>In this way, a unique, standardised way of recording cases of domestic violence has been established; official and harmonized statistics are obtained and the coordinated work of institutions and promptness in dealing with the protection of victims is improved. The database contains all legally prescribed, necessary data on all participants in the case of reported violence - and potential victims and perpetrators, children, initiated misdemeanour and criminal charges, the estimated degree of</p>	<p>Organise at least 2 two-day trainings that will cover at least 4 municipalities with a significant number of members of the Roma and Egyptian population on the topic “Fight against domestic violence and violence against women” which will include a minimum of 500 Roma and Egyptians.</p>

risk, the issued order to be removed from the apartment, etc.

Based on data from the Ministry of Labour and Social Welfare, of 1 January 2019, ended as at 31 December 2019, 1,622 cases of domestic violence were reported in social work centres, of which 754 victims of violence were women;

According to the data of the Ministry of the Interior for the period 01 January 2019 to 31 December 2019 when it comes to Article 216 “Extramarital union with a minor”, the Criminal Code of Montenegro (CC of Montenegro) registered 13 juvenile victims of this crime.

In the same period, 281 criminal offences were registered under Article 220 of the CC of Montenegro “Domestic violence or violence in the family community”, of which 31 offences were committed against minors.

Based on data from the Ministry of Labour and Social Welfare, of 1 January 2019, ended as at 31 December 2019, 1,622 cases of domestic violence were reported in social work centres, of which 754 victims of violence were women;

In 2019, one criminal report was filed pursuant to Article 444 of the CC of Montenegro “Trafficking in Human Beings”, where the victim is a minor.

Activity 6.1.1.	Education of parents, children, Roma and Egyptian activists, civil servants on protection from domestic violence, violence against women and juvenile forced marriages among the Roma population			
Holders	The Ministry of Human and Minority Rights			
Implementing partners	The Ministry of the Interior - the Department for Combating Trafficking in Human Beings, Police Directorate, Roma Council, Red Cross of Montenegro, Red Cross of Montenegro, Roma and Egyptian NGOs			
Activity start date	31 March 2020			
Planned activity end date	31 December 2020			
Output indicators	Implement at least 5 trainings, train 150 people			
Funds	Total	State budget	Local budgets	Public funds

	€15,000.00	€15,000.00		
Activity 6.1.3.	Establishment of multisectoral teams at the local level to deal with cases of human rights violations in the field of social protection of Roma and Egyptians			
Holders	The Ministry of Human and Minority Rights			
Implementing partners	The Ministry of the Interior - the Department for Combating Trafficking in Human Beings, Local Self-Government, Protector of Human Rights and Freedoms, Police Directorate, Red Cross of Montenegro, Roma Council, Roma and Egyptian NGOs			
Activity start date	31 March 2020			
Planned activity end date	31 December 2020			
Output indicators	Form at least 3 teams in municipalities with a significant Roma and Egyptian population			
Funds	Total	State budget	Local budgets	Public funds
	€4,000.00	€4,000.00		

Operational goal 6.3:	Fight against human trafficking		
PERFORMANCE INDICATORS:			
<ul style="list-style-type: none"> • Increased number of conducted investigations for human trafficking by 5%; • Increased number of filed criminal charges, by 5%; 			
Starting values	Target values		
<p>The number of investigations and the number of filed criminal charges conducted in relation to criminal offences referred to in Article 444 of CC of Montenegro - trafficking in human beings during 2019:</p> <ul style="list-style-type: none"> • number of investigations - 7; • number of filed criminal charges - 2; <p>The number of indictments and convictions for criminal trafficking in human beings during 2019:</p> <ul style="list-style-type: none"> • 1 indictment filed against 2 persons (labour exploitation), • The number of judgments rendered - 1; <p>The number of identified potential victims of human trafficking during 2019 was 2.</p>	<p>Increased number of identified victims of trafficking;</p> <p>All potential and victims of trafficking were granted status by the Formal Victim Identification Team that was formed.</p> <p>At least 100 representatives of various institutions who, in accordance with the job description, could contact the victims of trafficking about the methods of identification and referral of victims of trafficking;</p>		

The number of calls to the SOS hotline for victims of human trafficking during 2019 was 379.

During 2019, a survey was conducted in relation to the level of knowledge of the challenges in relation to human trafficking by the student population.

Activity 6.3.1.	Training of representatives of all those institutions that could come into contact with victims of trafficking in human beings on methods of identification and referral of victims of trafficking in human beings			
Holders	The Ministry of the Interior - the Department for Combating Trafficking in Human Beings, the Ministry of Human and Minority Rights, the Ministry of Human and Minority Rights			
Implementing partners	The Human Resources Administration, the Institute for Education, the Institute for Social and Child Protection, centres for social work, non-governmental organizations, local government, the Ministry of Health, the Ministry for Human and Minority Rights;			
Activity start date	01 February 2020			
Planned activity end date	31 December 2020			
Output indicators	150 trained representatives of institutions by place and date of training			
Funds	Total	State budget	Local budgets	Public funds
	€9,000.00	€9,000.00		
Activity 6.3.3.	Organise meetings of the Team for Formal Identification of Victims of Trafficking			
Holders	The Ministry of the Interior - the Department for Combating Trafficking in Human Beings,			
Implementing partners	The Ministry of Labour and Social Welfare, the Ministry of Human and Minority Rights			
Activity start date	01 January 2020			
Planned activity end date	31 December 2020			
Output indicators	A minimum of 40 processed cases of trafficking			
Funds	Total	State budget	Local budgets	Public funds

	€3.000,00	€3.000,00		
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Operational goal 6.5: Raising awareness of the Roma and Egyptian communities about human rights and anti-discrimination				
PERFORMANCE INDICATORS:				
1. Increase the level of information of members of the Roma and Egyptian population about the rights they have if they were a victim of discrimination by 5% through the implementation of campaigns/education/performances;				
Starting values		Target values		
One of the problems is the lack of information of citizens about who and how to turn if they think they are victims of discrimination, i.e., violations of their human rights, given that research data show that almost a quarter of citizens do not know what their rights are in these situations. ¹⁵		<ul style="list-style-type: none"> • Implement at least 10 trainings/campaigns and include at least 500 Roma and Egyptians; • Increased number of filed criminal charges, by 5%; 		
Activity 6.5.1.	Organising trainings for representatives of public law bodies and members of Roma and Egyptians on anti-discrimination			
Holders	The Ministry of Human and Minority Rights			
Implementing partners	The Protector of Human Rights and Freedoms, public law bodies, local governments, the Red Cross of Montenegro, the Roma Council, Roma and Egyptian NGOs			
Activity start date	1 st quarter of 2020			
Planned activity end date	4 th quarter of 2020			
Output indicators	Implemented a minimum of 4 two-day trainings, included representatives of at least 4 municipalities, included at least 60 participants			
Funds	Total	State budget	Local budgets	Public funds
	€15,000.00	€15.000.00		

¹⁵ Forms, patterns and degree of discrimination in Montenegro - trends and analysis, CEDEM, 2018, p. 7

Activity 6.5.2.	Organising a theatre play for children “If I were someone who ruled the planet - a short story about human rights” with a focus on children of Roma and Egyptian populations and children with disabilities			
Holders	The Ministry of Human and Minority Rights, the Ministry of Education			
Implementing partners	The Roma Council, Roma and Egyptian non-governmental organisations			
Activity start date	2 nd quarter of 2020			
Planned activity end date	4 th quarter of 2020			
Output indicators	Two theatrical performances were implemented			
Funds	Total	State budget	Local budgets	Public funds
	€1,000.00	€1,000.00		
Activity 6.5.4.	Organise trainings for Roma and Egyptians in order to empower them to get involved in political and public life			
Holders	The Ministry of Human and Minority Rights			
Implementing partners	Political parties, the Roma Council, international and non-governmental organisations			
Timeframe	From the 2 nd to the 4 th quarter of 2020.			
Output indicators	A minimum of 40 members of the Roma and Egyptian communities attended education, by gender			
Funds	Total	State budget	Local budgets	Public funds
	€8,000.00	€8,000.00		

Action plan for the area of *Culture, Identity and Information*, for 2020

Area 7: CULTURE, IDENTITY AND INFORMATION	
Operational goal 7.1:	<i>Building and strengthening Roma culture and Roma identity</i>
PERFORMANCE INDICATORS:	
<ul style="list-style-type: none"> Events dedicated to Roma culture and identity include a minimum of 500 members of the Roma population 	
Starting values	Target values
<p>The Ministry of Human and Minority Rights, in cooperation with the Centre for the Preservation and Development of Minority Culture and the Roma Council, marked 8 April - World Roma Day with an event called "Let's Break the Prejudice". The number of participants in this programme was 400.</p> <p>Public broadcaster - a show on the Roma "Savore" during 2019, a total of 20 shows were shown for the first time twice a month. The topics are following current events, culture, language, history, special events from the lives of Roma and Egyptians. The shows are bilingual with subtitles in the official language.</p> <p>The show on the radio "Romski Glas" ("Voice of the Roma") is informative and entertaining, it is broadcast every second Monday of the month, starting from May 2019, and since then 24 shows have been broadcast with the same number of reruns.</p> <p>The Ministry of Culture conducts a regular annual competition themed "Social integration of Roma in Montenegro". In December 2019, a regular competition was announced for the contents published in 2019.</p>	<ul style="list-style-type: none"> Organise a minimum of 4 events dedicated to Roma culture and identity; Show a minimum of 20 "Savore" shows on the public broadcasting company; 1 legal regulation translated into the Roma language

The award was given in January 2020.

Activity 7.1.2. Round table "Anti-Gypsyism as an obstacle to social inclusion of Roma" on the occasion of 8 April, World Roma Day

Holders The Ministry of Human and Minority Rights, the Assembly of Montenegro, the Ministry of Culture

Implementing partners The Protector of Human Rights and Freedoms, CEKUM, the Roma Council, international and non-governmental organisations

Timeframe 2nd quarter of 2020

Output indicators Organised round table, attended by at least 20 people (by gender), organised opera evening by Nataša Tasić

Funds	Total	State budget	Local budgets	Public funds
	€6,000.00	€4,000.00 The Ministry of Human and Minority Rights €2,000,00 CEKUM		

Activity 7.1.3. Marking 5 November - World Roma Language Day

Holders The Ministry of Human and Minority Rights

Implementing partners The Ministry of Education, CEKUM, the Roma Council, international and non-governmental organisations

Timeframe 4th quarter of 2020

Output indicators Report on the implemented programme

Funds	Total	State budget	Local budgets	Public funds
	€4,000.00	€3,000.00 The Ministry of Human and Minority Rights 1.000,00 CEKUM		

Activity 7.1.4. Marking 2 August - International Day of Remembrance for the Genocide against the Roma in the Second World War

Holders The Ministry of Human and Minority Rights, the Alliance of Associations of Fighters of the People's Liberation War and Anti-Fascists of Montenegro

Implementing partners	The Protector of Human Rights and Freedoms, CEKUM, the Roma Council, international and non-governmental organisations			
Timeframe	3 rd quarter of 2020			
Output indicators	Report on the implemented programme			
Funds	Total	State budget	Local budgets	Public funds
	€4,500.00	€4,000.00 - The Ministry of Human and Minority Rights €500.00 CEKUM		
Activity 7.1.5.	Recording and broadcasting of the series on the national service about Roma and their culture and identity			
Holders	The public broadcasting company, the Ministry of Human and Minority Rights			
Implementing partners	The Roma Council, NGOs			
Timeframe	From the 2 nd to the 4 th quarter of 2019.			
Output indicators	Broadcast 24 TV shows, broadcast 24 radio shows			
Funds	Regular activity			
Activity 7.1.6.	Organising events dedicated to Roma culture, affirmation of the Roma population in the field of culture			
Holders	The Centre for Preservation and Development of the Minority Culture of Montenegro, the Ministry of Human and Minority Rights			
Implementing partners	Roma and Egyptian non-governmental organisations, individuals			
Timeframe	From the 2 nd to the 4 th quarter of 2020.			
Output indicators	The report on the content of events, which includes a minimum of 5 events, and a minimum of 20 participants			
Funds	Total:	Budget of Montenegro	Local budgets	Public funds
	€1,000.00	€1,000.00		
Activity 7.1.7.	Organising events in order to preserve cultural heritage, multiculturalism			
Holders	The Centre for Preservation and Development of the Minority Culture of Montenegro, the Ministry of Human and Minority Rights			

Implementing partners	The Roma Council, Roma and Egyptian non-governmental organisations; Culture and Art Association “Ljepota Roma” (<i>The Beauty of the Roma</i>)			
Timeframe	From the 2 nd to the 4 th quarter of 2020.			
Output indicators	A minimum of 10 organised events, a minimum of 30 participants			
Funds	Total:	Budget of Montenegro	Local budgets	Public funds
	€1,000.00	€1,000.00		
Activity 7.1.8.	Production and broadcasting of radio shows in the Roma language			
Holders	The public broadcasting company, the Roma radio, the Ministry of Human and Minority Rights			
Implementing partners	The Roma Council, Roma and Egyptian non-governmental organisations; the Broadcasting Agency			
Timeframe	From the 2 nd to the 4 th quarter of 2020.			
Output indicators	20 broadcast shows			
Funds	Regular activity			
Activity 7.1.9.	Publishing/translating literature into the Roma language			
Holders	The Centre for Preservation and Development of the Minority Culture of Montenegro, the Ministry of Human and Minority Rights			
Timeframe	From the 2 nd to the 4 th quarter of 2020.			
Output indicators	A minimum of 1 book published, 400 printed copies of KOD magazine			
Funds	Total:	Budget of Montenegro	Local budgets	Public funds
	€4,000.00	€4,000.00		

Activity 7.1.10.	Award the prize for the best research article published in the media, themed “Social integration of Roma in Montenegro” and award ceremony			
Holders	The Ministry of Culture, the Ministry of Human and Minority Rights			
Timeframe	From the 2 nd to the 4 th quarter of 2020.			
Output indicators	5 submitted contributions; 1 awarded contribution			
Funds	Total:	Budget of Montenegro	Local budgets	Public funds
	€2,000.00	€2,000.00		

Activity 7.1.11.	Co-financing production of programmes			
Holders	The Ministry of Culture, the Ministry of Human and Minority Rights			
Timeframe	From the 2 nd to the 4 th quarter of 2020.			
Output indicators	10 programmes/texts co-financed; prepared a report on the implementation of the production of programme content			
Funds	Total:	Budget of Montenegro	Local budgets	Public funds
	€3,000.00	€3,000.00		
Activity 7.1.12.	Production of audio-visual spots and radio jingles, Broadcasting			
Holders	The Ministry of Culture, the Ministry of Human and Minority Rights			
Timeframe	From the 2 nd to the 4 th quarter of 2020.			
Output indicators	1 funded audio-visual material - video and 1 radio-jingle; 30 video and radio jingle broadcasts			
Funds	Total:	Budget of Montenegro	Local budgets	Public funds
	€5,000.00	€5,000.00		